What did you like MOST about our District/Section Leadership Summit?
The Venue, the food, the people, the speakers, the topic and the fun! :)
Networking with fellow leaders.
Listening to everyone share insight, experiences and information. The topic was awesome!
Hearing about what other districts and sections are best known for.
Seeing everyone
It was great! Always a good time. Great location! Great food! I particularity enjoyed the highlights of the regions and districts and HQ.
Learning from and meeting some of the brightest minds in the State.
Meeting the new people all professionals in the field.
I liked how friendly and informative it was.
JEDI Breakdown of CPRS
Great atmosphere, safe environment, good representation of State + local agencies/personnel and positive approach to the event
Seeing people! I appreciated the authentic conversation around DEI and I think most attendees participated in those conversations
Engaging with the members and learning more about JEDI.
What I loved most was meeting in person. The location was very nice and convenient, and the food was really good too. Also keeping the social at t he site was a game changer!
The ability to be back in a LIVE group setting and meet new people with similar focus . . . moving our profession forward. The JEDI session (enough said)
I liked the JEDI focus and hearing Brandon Taylor speak. I also enjoyed networking with other leaders from around the state.
The real life example between Brandon and Frank.
Learning about JEDI and meeting more amazing professionals
I enjoyed just seeing everyone! It would a great day, and I loved the focus on JEDI this year (such an important topic). It would also great to hear from all the regions/section representatives about what has been going on in the state.
I liked the enthusiasm. I also liked the JEDI presentation and the discussions.
The JEDI refresher was great and the updates from each region.

What did you like LEAST about our District/Section Leadership Summit?
With it was longer!
The temperature of the room was very warm.
Nothing.
Lack of shade during lunch.
not sure
Unknown. It felt like something was missing from the JEDI focus. Perhaps if this topic is brought up again it can be more developed. The candid conversations about perspective was fantastic! More shared experiences and perhaps role-play as it relates to the work place would be nice. (in small groups so that more people can be heard). Although, this may be an agency specific task idea.
lack of shade in the outside patio.
Everything was reasonbale.
That I didn't know anyone and felt isolated at the mixer. I left early because I was the only one from my section so I felt like I didn't have anyone to talk to.
Could of benefitted from more large group discussions, similar to the second half of the day.
NA
Not having time set ahead for Districts/Sections to meet and discuss upcoming events and share ideas.
Nothing
it ended
I wish the other districts mixed up more instead of some of them sitting only with their own district. Also, the mask mandate that was announced prior to the meeting wasn't even followed by the majority of the group.
No scheduled time to network with leaders of the same title (ie: District presidents)
N/A
As much as I am a person who doesn't LOVE activity, I felt like it was a little necessary this time. It would have been great to break up some of the tables to get to know more people in the room. It also helps break up the day.
That my time was so short. It seemed like we could have had one more group activity too.
If possible, having it on a Friday might be easier for some to attend since traveling for a 1-day event can be hard for some of us who have to be back in the office the next morning for office coverage. (I might be among the minority in this situation though) :)

What is the one thing we didn't talk about, that you wish we had?
N/A
There are so many important topics and issues that deserve attention but with a one day summit that makes it impossible to cover them all. I appreciate the districts overview in the morning portion. I do think that could have been shorter to allow more group work more in-depth so that the other districts can learn how to put together the programs that others are running.
Getting together with people of similar positions from other districts. Everything was a good takeaway, but it could have been more useful to hear what other people in my position are doing.
JEDI had a good portion of the day, i think it would be great to hear what the expectations are for each section in regards to this topic? It would be awesome to share a full sheet about what CPRS HQ offers for trainings/event registrations. One side event registration types and the other list of topics that CPRS has in its data base that sections can pull from for trainings. I know it was verbally shared, but i feel like this comes up a lot and a handout would be nice as sections develop trainings so they can easily share with the board.
Shared challenges (staffing shortages, opportunities for promotion or lateral moves, facilities, no top or bottom support etc.) and what has worked well across the districts to help. Also, what does not work well.
n/a
Who does have hiring in this moment and introduce the new faces to the all.
Nothing
Goal setting for the districts and regions
More details and information on state and federal legislation and how it can positively/negatively impact local municipalities
Having the ask HQ staff was awesome... if we had known that was coming I think there could have been more questions at that time.
Given that this was a Leadership Summit, I think it would have been a good idea to have a few testimonials from a seasoned leader and a newly elected one to share why they chose to get involved and share what they precieve the benefits and disadvantages are for them in this role.
This was my very first Leadership Summit, there are so many topics that could have been touched on, but we could have also been there for a month and not hit all of them, so I realized by the end of the day why you were saying at the start of the day how many people have been for multiple years in a row.
That although it's important to show how essential we are to be trying to rebuild trainings, events, and services many people are not ready for that and are still taking Covid-19 very seriously. I feel a lot of pressure in my district to support in person trainings and I don't want to encourage too many of those yet, nor would I encourage my staff to go to them. We have a hard enough time dealing with exposures just within our own team and their outside activities.
The financial status of CPRS
Maybe breaking down the answer book a little and hitting key factors.
n/a
We probably could have addressed the upcoming conference in 2022. Seems like there are still going to be questions about an in-person conference.
It would be nice to branch out and have round table discussions with others who share our titles (i.e. president, president-elect, etc.) to hear what other sections/districts are doing and/or best practices.

Any additional tools you feel you need to be successful as a District/Section Leader?
Not at this time.
Unknown
No.
An app that connects us would help a lot.
I would have like to connect with other rec section reps and discuss in detail their projects.
None. Great resources provided and thorough directions via email prior to arrival
Tips on how to successfully engage members in a hybrid meeting or training.
No
I just got elected this year - during COVID - based on joining a zoom call and participating in those calls and giving active feedback to my section. I do not really know much about the positions, their specific rolls, duties, responsibilities, DEADLINES, and it would be helpful (at least to me) if there were either a training, meeting or something like that to "show you the rope" of your new roll so-to speak, so that you do not accidentally miss something, do something our not supposed to etc., etc. Or maybe ever a check list per position so one would know when and where things are due, who to send them to. Things like that. It may already exist and i just don't know because I am so so new.
Not at this time
email address of other Presidents.
It would be cool to hear some people's membership pitch, and why they should do it. Since I know membership went down.
Not really. I wish more District/Section leaders were present.
Having an online (optional) training for people to see if they are interested in taking the next step of being a leader. The benefit would be a centralized way to communicate to members and upcoming leaders and also another opportunity to engage those professionals who may be interested but unsure if they are "ready". :)

Any suggestions to improve future CPRS District/Section Leadership meetings?
Maybe have it run into a second day, or morning, to keep the momentum going!
Continue to allow the district boards members attend, possible multiple days.
More opportunity to talk to those not in our district/section. Although it was helpful to see what other districts are doing and immediately talk to others in the district.
I enjoy them a lot. thank you!
More intentionality in mixing different districts for small group conversations.
no.
An ice breaker or asking that each section not sit together so everyone is forced to mingle more.
Bring it to the middle kingdom.
Send out topic surveys when planning the event/meetings for input from local professionals.
I hear from most people that talking to each other is some of the best parts of the day... so more of that.
No how to gain sponsorships for your district.
Can we have MORE?????
More real life connections instead of just theoretical scenarios.
I feel like although getting to know whos running each section is nice i feel it might be more helpful for each district to be able to share what programs they are doing and what worked and didn't work for them.
No, I like having them north or south. this gives people an opportunity to attend.
No.

We will host another Leadership meeting at the 2022 CPRS CONNECTIONS Conference and Expo. What is the ONE topic we should be sure to cover at this important meeting?
Would love to see a compilation of what each region and district do annually as far as member events and outreach, to be able to compare and borrow ideas.
More JEDI How recreation can respond to social or political unrest. Future of recreation - post covid recovery
The goal of CPRS and what we provide for and to our members and ourselves. It seems that many people have forgotten the real purpose of what CPRS is for, and are only looking at their membership as beneficial for networking.
Answer book (Update to include PayPal is preferred for website registration) and FAQ from the past leadership trainings. Add types of registration website allows/costs. Possible a reminder for security when using online platforms for board details. Preferred platforms sections should be using? Another item would be to have a brief survey to find out what members are looking for, for trainings. Then the answers could be provided to the boards. We have tried to do some, but do not get a huge response it would be nice if it was at conference and you get a ticket at completion. Just thoughts not sure if it is helpful
Transitional periods.
Wraparound services or connecting with other agencies to better our communities.
JEDI- 2021 and beyond, what does that look like?
How to hire effectively and SMART for long-term success
Typically that meeting is when board members are newer.. so introductions, answer book and bylaw review seems to be good... but how to make that fun is another question.
Same as above
Since it will be at Conference . . . is that when most boards install their new officers? Could that be an opportunity to connect with all the new position holders and schedule a future "how to do your new job" training, symposium, coffee talk, (whatever you want to call it)
Challenges in current leadership due to major budget cuts and losing staff due to downsizing and hiring freezes.
Daring/Courageous Leadership.
Maybe the different styles of leadership and how to choose the right one for you?
Another update or check in with JEDI would be great. It doesn't have to be lengthy, but I think it is a good topic and way to share with our agencies what others are doing.

Any other comments you'd like to share?
Was great! Can't wait for March!
I appreciate the hard work and dedication of the CPRS staff and the membership. Too often, I get wrapped up in what is in front of me and I focus on putting out the fire. I forget why I am in this field and keep creating so I can prevent these fire. Seeing the passion in the others is a great reminder.
Honestly, I had no idea what to expect going in. I was asked to attend by someone and I am so glad I said yes. The JEDI topic was so great. I can't wait to share at Maintenance Management School. And I am going to talk to my people about implementing at OC Parks. I have heard that some of our Administrators are already familiar with it and I am excited to talk to them!
Keep up all the amazing work everyone at HQ and on the state board are doing!
Had a blast, it was great to see everyone again. Good job to the team that placed it together.
Perhaps consider adding an additional hour to the agenda to allow for more discussion during or towards the end of each agenda item if applicable.
n/a
It was a great location, food was good. Appreciate seeing people and meeting new faces.
It was great to see everyone in person!
CPRS ROCKS
Thank you for putting this together Frank!
Great job to Frank his board, and HQ for setting up the training. I loved it.
No
Really great job! I was very impressed as a first time attendee. Thank you to everyone who worked so hard on this and make it so successful.