Survey Name: District Section Leadership Meeting Eval 2021

Survey Report

Total Respondents: 36	
First Date Submitted	04/26/2021 Monday
Last Date Submitted	04/30/2021 Friday

Question 1

Give us some feedback on our morning special guest, Neelay Bhatt:

	Agree	Disagree	Total
Neelay motivated me!	32	1	33
Neelay provided insight into my role as a CPRS leader	29	5	34
Other	1	0	1

Total Respondents:	35
Did Not Answer:	1

Question 2

What one take-away did you get from Neelay?

	Responses
Total Respondents:	29
Did Not Answer:	7

Question 3

Was the information shared by State Board members helpful to your overall understanding of being a CPRS leader and the work that a leader does?

	Responses		
Yes	34		94%
No	1		3%
Comments:	1		3%

Total Respondents:	36
Did Not Answer:	0

Question 4

What was something you wish was shared that was not...

	Responses
Total Respondents:	23

Did Not Answer:	13	

Question 5

What was the best part of the District and Section Leadership meeting?

	Responses	
Total Respondents:	28	
Did Not Answer:	8	

Question 6

Does your District or Section currently have or plan to have conversations/trainings around Justice, Equity, Diversity and Inclusion (JEDI)? Please choose all that apply.

	Responses		
Yes - we have had JEDI conversations at the BOARD level	9		28%
Yes - we have hosted JEDI conversations/trainings for our general members	5		16%
No - we have not yet held a JEDI conversation at the BOARD level	8		25%
No - we have not yet hosted a JEDI conversation/training for our general membership	4		13%
We would like to better understand the State Board vision of JEDI work to better inform future conversations/trainings	11		34%
Other	4		13%

Total Respondents:	32
Did Not Answer:	4

Question 7

Would you like one of the State Board or HQ Team members to follow up with you on your comments? If so, please leave us your name, email and question/concern below. We will follow up with you after this evaluation closes.

	Responses	
Total Respondents:	6	
Did Not Answer:	30	

What one take-away did you get from Neelay?
To stay positive, look for the small wins and to not feel alone. He was amazing and I really enjoyed him!
Besides understanding your "why", we have had several instances where Neelay has been a keynote speaker (a couple of conferences and now this training). His messages are not different. I believe more in-depth culture training or overall how to reach your members would be best.
The starfish story-I've heard him tell it before, but it was a nice reminder.
I loved the star fish story!
remember you why!
That I am enough. Good reminder for all aspects of life.
Focus on your why
Just a good reminder on focusing on my "WHY"
What is your Why? I now have this on my desk. And at home. This really meant a lot. Both professionally and personally. .
His energy and the magnitude of resiliency (the video with Buster Douglas)
That some days are tougher than others, but coming back to your why is a good way to recharge.
When times get hard, which they are right now, remember your why.
Serving others is important and fulfilling!
Neelay had SO many terrific take-aways, but overall was a great booster in morale!
Discover your "why".
He's an inspiring individual to listen to.
Identifying your "Why"
Great motivational material that I can train and motivate my staff with.
I need to define my why... this has been a struggle for me in several aspects of my life.
Change is constant
I am enough.
Embrace the job and those who do the job along side of you.
I love his positive attitude and the fact that he "knows" us and pays attention to who his audience is.
Realizing we need to sometimes take a pause and that is ok
To take pride in our work as leaders
Reminding myself to reflect and go back to think about why I started my job and why I chose to work in local government to serve the community. It was a great way to reset with a positive outlook!
Focusing on my why keeps me focused on what is most important.
IF you want change you have to change. That is written on my white board as a reminder.
It was interesting to hear from him, but he was clearly paid for. He said things Henry P. could have said, but Henry would have had conviction. Maybe I've been around for too long, but Neelay was a paid for voice.

What was the best part of the District and Section Leadership meeting?
The energy demonstrated during the Nicole and Jenni section. However, it seemed that some other board members were not as engaged or contributed to the training. Everyone should have a part in it. Maybe separate the sections/districts with the representative of each to address any questions. 118 plus members on one call are difficult to manage and create zoom fatigue.
Connecting new leaders on Districts and Sections, and introducing them to the fundamentals of CPRS leadership
Marie Knight and the music from DJ Frank!
I liked the flexibility of it being online and 3 hours, not the whole day.
Jenni and Nicole's game!
Seeing all of the professionals from up and down the state. It was great to have so many in attendance and ready to start this year off.
questions with nicole & jenni-- i learned!
Knowing the roles that everyone plays and what assistance can be provided to us.
It was inspirational to see so many people all in it for the same reason. It was also good to see some familiar faces, but to see so many new faces as well. It gives hope that the profession is moving in the right direction and that the next generation of staff and professionals is coming in and stepping up.
I enjoyed the 75th anniversary video and the game was informative.
Hearing from Neelay, Marie, and the state board. The Powerpoint refresher was fun.
I enjoyed hearing about everyone's top events/programs. This provided great ideas!
Hard to point to the best - really enjoyed the Q&A with Nicole and Ashley. Also enjoyed Neelay. I would say the best part was how the training was broken into parts to keep us interested.
Meeting everyone throughout the state
Neelay was great and Nicole and Jenni's section was the most informational.
Interacting with CPRS leadership again:)
I really enjoyed hearing from Marie, and I love a quiz!
Seeing everyone
Share our vision and see familiar and new faces for each section/district.
Better understanding of each section and the work they are doing to improve CPRS.
Seeing familiar faces. The short rundown of leadership in each District and Section.
nice to see what each area is up to and puts focus on
The vibe and seeing everyone
Neelay was my favorite part because he is always so inspiring, but everything was well done!!!
I enjoyed seeing all the sections and Districts introduced, it helps to put faces to names.
Neely's discussion
Seeing the faces of our CPRS leaders
Oh the whole intention of introducing all districts to each other, along with the state board and headquarters. Welcoming so many new people to CPRS!

What was something you wish was shared that was not...
Highlighting the roles of all board members, ie Director of Training and Development and Programs Director.
The information shared was not any different than what is listed in the answer book. The book was not distributed as it has been in years past. Breakout sessions on "finance" may be a good option for the treasurers to attend. Many people in their positions need assistance in gaining support from directors/CM to allow staff to engage at the district or section level. How can we communicate the value of CPRS to those important stakeholders? How can we gather sponsorships from local businesses and vendors? How can we strengthen our scholarship programs across the area? How can we reach individuals when regions and districts cross many different counties? We are told to call HQ for questions, but we are not provided the tools necessary to navigate certain items.
Membership numbers across CPRS as a whole. How is CPRS doing financially?
Breakout rooms to connect with others
some understanding of the CPRS budget
n/a
I felt like I got what I needed out of the training- wish it wasn't on a Friday.
It was such a short time, that there seemed like we could have expanded on more. However, in the chat, I was able to reach out and hopefully start a new meeting group to help with some of the questions I was looking to find answers to.
Tom talked about having a "why" and a purpose but I didn't really get a sense of what the specific goals are for this year. What does he, and the Board with HQ, hope to achieve this year? Districts and Sections should be using those specifics to guide local efforts.
Nothing comes to mind.
Not able to think of anything just right now. Felt the training did a great job providing an overall view.
group meetings with our fellow state board positions.
Not sure I clearly understood the Goals of CPRS for this next year.
N/A
I'm fascinated with the website, so it would have been nice to spend a little more time on that, but I also know that being virtual the time was critical. Perhaps more can be shared on this topic and how districts can really utilize the website to the best of their abilities.
not applicable
N/A
???
NA
N/A. This was my first time attending and it was a ton of information, which was great!
Nothing, it was all very useful information
NA
A visual chart of membership numbers. An actual chart, it's been done in years past. It is a great visual. Even if numbers go down, it is helpful to see that.

Would you like one of the State Board or HQ Team members to follow up with you on your comments? If so, please leave us your name, email and question/concern below. We will follow up with you after this evaluation closes.
JEDI is not as inclusive as needed. The A team also needs to be much more diverse. Information is not distributed to the sections and districts to distribute out to the membership at large. There is little/no mention of how this advocacy can strengthen agencies or provide resources to communities. We need to get the info to the people that will manage the programs. Everything seems like it is in theory.
Additional comments (that don't require follow up) if I may.... The District/Section introductions felt really long and, truthfully, I'm not sure people were really engaged at that point since it was at the end. In the future, I might suggest doing intros at the beginning. When this was done in person in the past, one of the biggest takeaways for me personally was the time spent and comradery built with my District Board members. I understand that is hard to achieve in a virtual format but I definitely missed it this year!
No thank you. Great job everyone!
No concerns. Love you all! Sue Stoffel :)
not applicable
nope